

**MEMORANDUM OF UNDERSTANDING (MoU)**

**BETWEEN**

Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB)  
Government of Sindh

**AND**

Development & Empowerment Society (DES) Pakistan

**1. PARTIES**

This Memorandum of Understanding (MoU) is made on this <sup>4</sup> day of ~~May~~ <sup>June</sup> 2026,

**BY AND BETWEEN:**

Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRRDB), Government of Sindh, established under the relevant Act of the Provincial Assembly of Sindh, having its principal office at Karachi (hereinafter referred to as "BBSHRRDB", which expression shall, where the context so permits, include its successors and assigns);

**AND**

Development & Empowerment Society (DES) Pakistan, a registered non-profit organization working across Sindh in youth development, skills promotion, women empowerment, digital engagement,

entrepreneurship development, and social cohesion (hereinafter referred to as "DES Pakistan", which expression shall include its successors and permitted assigns).

Both Parties shall collectively be referred to as "the Parties".

## 2. RECITALS

WHEREAS BBSHRRDB is mandated to promote technical education, vocational training, and human resource development in Sindh;

AND WHEREAS DES Pakistan has demonstrated expertise in youth engagement, institutional coordination, event management, innovation promotion, and community mobilization;

AND WHEREAS both Parties desire to formalize cooperation for structured and sustained youth development initiatives across Sindh;

NOW, THEREFORE, the Parties agree as follows:

## 3. OBJECTIVES

The objectives of this MoU are:

- To promote structured institutional collaboration for youth development in Sindh.
- To jointly organize annual youth-focused events and awareness initiatives.
- To strengthen youth skills, innovation, and entrepreneurship ecosystems.
- To facilitate structured support mechanisms for students and affiliated institutes.
- To enhance coordination between public institutions and civil society for sustainable youth engagement.

## 4. SCOPE OF COLLABORATION

The collaboration shall include, but not be limited to:

- Joint seminars, conferences, conventions, and festivals
- Skills development awareness programs
- Entrepreneurship and innovation promotion initiatives
- Career counseling and facilitation services
- Policy dialogue and stakeholder consultation sessions
- Media outreach and digital youth engagement campaigns

M

duj

## 5. ANNUAL JOINT EVENTS

The following annual events shall formally be included under this MoU and jointly organized each year in a structured and collaborative manner:

- World Youth Skills Day – 15 July (Annually)
- International Youth Day – 12 August (Annually)
- Sindh Young Entrepreneurs Conference – 21 August (Annually)
- Sindh Youth Convention – November (Annually)
- Sindh Youth Literature & Cultural Festival – January (Annually)

For each event:

- A Joint Planning Committee (JPC) may be constituted.
- Event-specific Terms of Reference (TORs) shall be developed.
- Branding shall reflect joint collaboration.
- Students/Institutes Help Desk shall be facilitated where applicable.

## 6. ESTABLISHMENT OF INNOVATION STUDENTS / INSTITUTES HELP DESK

### 6.1 Establishment

The Parties agree to establish an Innovation Students/Institutes Help Desk at BBSHRDB (subject to approval of the competent authority) to facilitate coordination, guidance, and structured support for affiliated institutes and students across Sindh.

### 6.2 Purpose

The Help Desk shall aim to:

- Facilitate communication between BBSHRDB and affiliated institutes.
- Provide guidance to students regarding skills development programs, certifications, and career pathways.
- Support innovation, startups, entrepreneurship, and youth-led initiatives.
- Assist institutes in coordination for annual joint events under this MoU.
- Maintain records, data, and reporting mechanisms for youth engagement activities.

### 6.3 Operational Framework

The Help Desk may function on designated days or as per mutually agreed schedule.

DES Pakistan shall provide technical support, coordination staff, and facilitation expertise.

BBSHRDB shall facilitate space allocation within its premises, subject to availability and approval.

Detailed Terms of Reference (TORs) shall be developed separately and approved by both Parties.

#### **6.4 Review**

The performance and effectiveness of the Help Desk shall be reviewed annually by a Joint Coordination Committee.

### **7. ROLES & RESPONSIBILITIES**

#### **7.1 BBSHRRDB Shall:**

- Facilitate coordination with affiliated institutes and training centers.
- Nominate focal persons for planning and execution.
- Provide technical expertise in skills and vocational training.
- Support student participation and mobilization.
- Provide space for the Innovation Help Desk subject to approval and availability.

#### **7.2 DES Pakistan Shall:**

- Lead conceptualization, planning, and coordination of joint events.
- Provide operational and technical support for the Help Desk.
- Manage outreach, documentation, and reporting.
- Mobilize youth networks and civil society partners.

### **8. FINANCIAL ARRANGEMENTS**

This MoU does not create any financial obligation upon either Party.

- Financial commitments, if any, shall be subject to:
- Separate written agreements;
- Approved budgets;
- Availability of funds;
- Applicable Government of Sindh financial rules and procedures.

### **9. CONFIDENTIALITY**

Both Parties agree to maintain confidentiality of any sensitive information shared under this MoU unless disclosure is required by law.

### **10. TERM AND VALIDITY**

This MoU shall remain valid for a period of Five (05) Years from the date of signing and may be extended upon mutual written consent of both Parties.