

Memorandum of Understanding (MoU)

Between

Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDB)

And

Performance Masters Career Institute (PMCI)

This Agreement is made and entered into on this **12** day of **January, 2026**, by and between:

1. Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDB), a government body established under the Government of Sindh, with its principal office located at **5th Floor, State Life Building No. 3, Dr. Zia-Ud-Din Ahmed Road Karachi.** (hereinafter referred to as "BBSHRDB"); and
2. Performance Masters Career Institute (PMCI), a private educational and training institution with its principal office located at **PMCI, Office No. 403, Plot No. 20-C, Bukhari Commercial Lane-14, DHA Karachi, Pakistan** (hereinafter referred to as "PMCI").

WHEREAS, both parties desire to collaborate for the promotion of overseas employment opportunities, training programs, and career development of Pakistani youth across professional and nonprofessional sectors, with a special focus on healthcare and allied industries;

NOW, THEREFORE, in consideration of the mutual covenants and promises herein contained, the parties agree as follows:

1. Purpose

The purpose of this Agreement is to establish a legally binding framework for cooperation between BSHRRDB and PMCI to:

- Promote overseas employment opportunities for Pakistani youth.
- Conduct specialized training and capacity-building programs.
- Facilitate career counseling, documentation, and compliance support.
- Utilize technology solutions for candidate management and communication.

2. Roles & Responsibilities

2.1 PMCI shall:

1. Coordinate with the Ministry of Overseas Pakistanis and Human Resource Development and registered employment agencies to secure candidates and employment partnerships.
2. Conduct overseas marketing and establish partnerships with international employers, recruiters, and vendors for professional and non-professional job opportunities.
3. Share all overseas employment opportunities with BBSHRRDB for advertisement and candidate mobilization.
4. Assist candidates in documentation, legal requirements, and processing for overseas employment.
5. Coordinate with training partners to deliver specialized programs as required by overseas employers, with all financial responsibilities borne by BBSHRRDB.
6. Develop and hand over a PBX/CRM system to BBSHRRDB for candidate support, follow-up, and communication.
7. PMCI Team shall be authorized to visit ongoing trainings conducted by BBSHRRDB in the field. The remarks and observations made by the PMCI Team shall be given due consideration by BBSHRRDB for further improvement.
8. Provide career counseling, seminars, and workshops to prepare candidates for the global job market.
9. Liaise with embassies, legal firms, and relevant authorities to support candidates in visa processing and compliance.
10. Plan for future expansion into additional sectors such as IT, construction, engineering, and industry.

2.2 BBSHRRDB shall:

1. Provide PMCI with designated office space for operations, sales, and management activities.
2. Advertise and promote overseas employment opportunities shared by PMCI.
3. Nominate and recommend suitable candidates for training and overseas employment programs.
4. Bear financial responsibility for all training programs arranged in coordination with PMCI.

5. Coordinate training activities and provide institutional support for candidate skill development.
6. Facilitate collaboration with government departments, agencies, and partner organizations for smooth execution of programs.

3. Joint Collaboration

1. Both parties agree to jointly organize training programs aligned with international standards and employer requirements.
2. Both parties commit to transparency and mutual cooperation to maximize overseas employment opportunities for Pakistani youth.
3. Financial terms, cost-sharing mechanisms, or revenue models shall be agreed upon separately through annexures or addendums.

4. Term & Termination

1. This Agreement shall remain effective for an initial term of three (3) years from the date of signing.
2. Either party may terminate this Agreement by providing sixty (60) days written notice to the other party.
3. Termination shall not affect obligations incurred prior to the termination date.

5. Confidentiality

Both parties agree to maintain confidentiality of all candidate data, training materials, and proprietary shared during the course of this Agreement. information

6. Governing Law & Dispute Resolution

1. This Agreement shall be governed by and construed in accordance with the laws of Pakistan.
2. Any disputes arising out of or in connection with this Agreement shall first be resolved amicably through mutual discussion.
3. If unresolved, disputes shall be referred to arbitration in accordance with the Arbitration Act, 1940.

7. Miscellaneous

1. Any amendments or modifications to this Agreement shall be in writing and signed by both parties.
2. Neither party may assign its rights or obligations without prior written consent of the other.
3. Force majeure events (natural disasters, government restrictions, etc.) shall excuse performance obligations for the affected party.
4. This Agreement constitutes the entire understanding between the parties and supersedes all prior discussions, agreements, or understandings.

Signatures

For Performance Masters Career Institute (PMCI):

For Benazir Bhutto Shaheed Human Resource
Research & Development Board
(BBSHRRDB):

Name: Imtiaz Hussain Pirzada

Name: Munawar Ali Mithani

Designation: Chairman (PMCI)

Designation: Secretary (BBSHRRDB)

Signature: 

Signature: 

Date: 12-01-2026

Date: 12-01-2026

**PERFORMANCE MASTERS
CAREER INSTITUTE
Office 403, Plot No 20-C,
Bukhari Comm. Lane 14,
DHA, Karachi**


SECRETARY
Benazir Bhutto Shaheed
Resource, Research & Development Board
Universities & Boards Department
Government of Sindh

Witness

Witness

Name: MUMTAZ AHMED LEWAND.

Name: SHARIQ SUDHAN KIJAN

Signature: 

Signature: 

Date: 12/1/26

Date: 12-01-26