

MEMORANDUM OF UNDERSTANDING (MoU)

Between

TANG Chinese Education & Technology Ltd

4th Floor, Jialong Building, No.1-2 East Third Ring South Road, Chaoyang District, Beijing, China

&

**Benazir Bhutto Shaheed Human Resource,
Research and Development Board**

5th Floor Statelife Building #3 Dr. Ziauddin Ahmed Road,
Opposite Chief Minister House, Karachi.

Memorandum of Understanding

Karachi, dated : February 14, 2025

This Memorandum of Understanding (MOU) is made and entered into by and between:

Party A: **TANG Chinese Education & Technology Ltd.** (hereinafter referred to as "TANG"), a leading global institution renowned for its innovative education solutions;

Party B: **Benazir Bhutto Shaheed Human Resource Research & Development Board** (hereinafter referred to as "BBSHRDB"), a progressive organization committed to advancing education and research.

Hereinafter, both parties shall be collectively referred to as "the Parties."

PURPOSE:

The objective of this MOU is to establish a collaborative framework for the introduction and delivery of a Short Skills Training Program, launching in Spring 2025. Additionally, this collaboration will include a Training of Trainers (ToT) initiative to equip educators with the skills and methodologies required to ensure impactful training delivery.

Overview of the Parties

Party A: TANG Chinese Education & Technology Ltd.

Established in 2006 under the auspices of the Beijing Municipal Education Commission, TANG Chinese Education & Technology Ltd. has emerged as a global leader in advancing international education through cutting-edge, technology-driven solutions. With over 18 years of experience in research and development, TANG specializes in professional Chinese language education, vocational training, and lifelong learning.

Operating across multiple countries, including South Korea, Thailand, Malaysia, and Russia, TANG serves more than 1000 universities and institutions worldwide, building a strong reputation for delivering impactful educational programs.

Party B: Benazir Bhutto Shaheed Human Resource Research & Development Board,

The Government of Sindh launched mega initiative of skill development program titled Benazir Bhutto Shaheed Youth Development Program (BBSYDP) in 2008. It was aimed at addressing twin issues of un-employment and poverty through skill development trainings; specifically directed for local and international industrial projects and sectors. The provincial assembly of Sindh passed Benazir Bhutto Shaheed Human Resource Research and Development Board [BBSHRDB] Act in 2013 which converted BBSYDP into the BBSHRDB Board. It marked a watershed moment in the history of the Province of Sindh. It established a permanent structure within folds of Government of Sindh with comprehensive and long-term vision to continue addressing the twin issues of poverty and un-employment through Human Resource Development in the province of Sindh to maintain a robust economy.

The Board has successfully trained thousands of unemployed youth in various market demand and employable trades without any discrimination. In recognition thereof, the international organizations, like World Bank and UNICEF have jointly ventured with their grants, loans and aid programs. Viewing its role in reducing ratio of unemployment, the Government of Sindh decided to give BBSYDP a permanent structure.

Memorandum of Understanding

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This Memorandum of Understanding (MoU) is made and entered into on this day between:

Party A: TANG Chinese Education & Technology Ltd. (TANG), an internationally acclaimed leader in innovative education solutions, specializing in Chinese language education, vocational training, and technology-enabled learning programs, hereinafter referred to as "Party A."

Party B: Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHR&DB), a renowned institution in Pakistan committed to advancing research, education, and the development of a highly skilled workforce through innovative teaching methodologies and practical training programs, hereinafter referred to as "Party B".

Together, Party A and Party B shall hereinafter collectively be referred to as "the Parties."

A. Purpose

This Memorandum of Understanding (MoU) serves to establish a structured framework for collaboration between Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDB) and TANG Chinese Education & Technology Ltd. The purpose of this collaboration is to align the vision and expertise of both institutions in order to enhance skills, promote education, and create employment opportunities for the youth of Sindh, Pakistan.

BBSHRDB, with its commitment to developing a skilled workforce, will integrate TANG's global expertise in education, technology, and cultural exchange to achieve the following objectives:

1. Skill Development for Economic Growth to Implement innovative training programs in technical and vocational skills tailored to Sindh's economic and industrial needs.
 - o Focus on emerging fields such as renewable energy, artificial intelligence (AI), robotics, and green technologies to prepare a workforce capable of thriving in the global economy.
2. Cultural and Language Exchange for Employment
 - o Introduce specialized Chinese language programs (aligned with HSK certification) to enable youth to access opportunities in Chinese companies operating in Pakistan and abroad.
 - o Promote cultural understanding and collaboration through exchange programs, connecting the youth of Sindh with global markets.
3. Technology Transfer and Training
 - o Establish state-of-the-art technology centers across Sindh to train individuals in cutting-edge fields, including solar energy systems, electric vehicle (EV) technology, and e-commerce.

- o Develop e-learning and digital courses accessible to trainees across urban and rural Sindh.
- 4. Empowerment of Marginalized Communities o Provide targeted skill development programs for women, rural youth, and other underserved communities, enabling them to contribute to Pakistan's socioeconomic progress.
 - o Facilitate entrepreneurship incubation programs, providing mentorship, seed funding, and Chinese market access for local startups.
- 5. International Collaboration for Education and Research o Foster partnerships between "BBSHRDB", "Chinese Vocational Colleges", and industries to provide dual diploma programs, scholarships, and research opportunities for Pakistani students and educators.
 - o Encourage joint research initiatives in education, sustainable development, and industry-driven innovation.
- 6. Job Placement and Career Advancement o Align training programs with labor market demands, focusing on placement opportunities in CPEC projects, Chinese firms, and global industries.

Offer internships and on-the-job training in collaboration with Chinese companies and vocational colleges.

By combining BBSHRDB's localized expertise and commitment to uplifting Sindh's youth with TANG's global educational strategies and innovative solutions, this partnership aims to build a future-ready workforce, bridge skill gaps, and create sustainable development opportunities.

B. Cooperation Efforts

Both Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDB) and TANG Chinese Education & Technology Ltd. commit to the following cooperative efforts to ensure the successful execution of the objectives outlined in this MoU:

1. Strong Communication and Coordination o Both parties will designate focal points, departments, and teams to facilitate seamless communication and coordination throughout the collaboration. Regular meetings and updates will be held to ensure alignment of efforts and progress tracking.
 - o Open channels of communication will be maintained to ensure quick resolution of any issues and to foster a spirit of cooperation.
2. Resource Allocation and Commitment o Each party will allocate the necessary resources (financial, human, technological, etc.) to support the implementation of the agreed-upon

initiatives. These resources will be allocated in a manner that ensures the long-term sustainability of the partnership.

- o BBSHRDB and TANG will work together to explore funding opportunities, including potential grants, scholarships, and corporate partnerships.

3. Collaboration on Shared Interests

Both parties will prioritize joint initiatives in areas of mutual interest, including skill development, educational exchange, technology training, cultural initiatives, and research.

- o Collaborative projects will be designed to address the specific needs of Sindh's workforce while integrating innovative global perspectives and trends, particularly those related to China-Pakistan cooperation.

4. Transparency, Accountability, and Efficiency

o Both parties will ensure transparency and accountability in all aspects of the collaboration, including financial management, reporting, and project execution.

- o Timely and clear reporting mechanisms will be established to track progress and outcomes. Each party will be responsible for delivering on agreed milestones and timelines.
- o Efforts will be made to maximize the efficiency of project execution, reducing redundancy and ensuring optimal use of resources.

5. Addressing Emerging Challenges and Leveraging Global Trends

o The partnership will proactively identify emerging challenges in education, technology, and workforce development, particularly those that impact Sindh's youth and employment opportunities.

- o Both parties will actively explore global trends in education technology, sustainable development, digital learning, and cultural exchange to ensure the partnership remains relevant and impactful in a rapidly evolving world.

6. Joint Research and Innovation

o Both parties will prioritize collaborative research and innovation initiatives, focusing on skills gap analysis, industry needs, and future workforce requirements.

Research outcomes will be used to adapt and evolve training programs, ensuring they remain relevant to the needs of local industries and international markets.

7. Continuous Learning and Improvement

o Both parties will engage in a process of continuous evaluation and improvement of joint initiatives, gathering feedback from beneficiaries (students, educators, professionals) to refine and enhance programs.

- o Lessons learned from initial phases will be used to scale successful initiatives and adjust those that require further refinement.

In these efforts, both BBSHRDB and TANG Chinese Education & Technology Ltd. will work diligently to ensure that the objectives of this collaboration are met effectively and efficiently, creating a sustainable partnership that benefits the workforce, education system, and broader community in Sindh and beyond.

C. General Forms of Collaboration

Collaboration Framework between Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDB) and TANG Chinese Education & Technology Ltd.

In line with the mission, vision, objectives, and mandate of the Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDB), this collaboration with TANG Chinese Education & Technology Ltd will encompass several key areas to maximize impact, focusing on skill development, empowerment, and fostering sustainable growth in Sindh. The partnership will be structured around the following core initiatives:

Short-Term Technical and Vocational Training Programs

- TANG will design and offer short-term technical and vocational training programs in high-demand areas such as IT, digital marketing, plumbing, carpentry, and electrical maintenance.
- These programs will be tailored to equip participants with practical, job-ready skills in a short time frame, enhancing their employability and contributing to the region's skilled workforce development.

Digitalization of the TEVT 210 Project

- Leveraging TANG's expertise in digitization, BBSHRDB will enhance its Digital TEVT 210 initiative by incorporating e-learning solutions.
- This will include interactive online courses, virtual labs, and real-time assessments to offer flexible and comprehensive learning experiences, ensuring students acquire in-demand skills efficiently and effectively.

Teacher Training and Capacity Building

- TANG will collaborate with BBSHRDB to organize comprehensive teacher training programs, focusing on modern pedagogical methods, advanced subject knowledge, and the integration of digital tools in teaching.
- These training sessions will empower instructors to deliver high-quality education across vocational institutes, raising the standard of education in Sindh.

Culinary Arts Programs for Empowering Young Women

- TANG will design specialized culinary arts training programs to empower 2 million young women in Sindh.
- The courses will blend traditional and contemporary culinary skills, enabling women to pursue self-employment or gain employment in the hospitality sector, thereby promoting gender equality and economic independence.

On-the-Job Training in High-Demand Sectors

TANG will partner with BBSHRDB to offer on-the-job training programs across various sectors such as healthcare, IT, automotive, and manufacturing.

- These programs will combine theoretical knowledge with practical industry experience through apprenticeships, ensuring trainees are prepared for the dynamic demands of the job market.

Chinese Language Training for Enhanced Employment Opportunities

- TANG will implement Chinese language programs up to HSK 3 level, enabling participants to acquire basic language skills.
- This initiative will open up job opportunities in Chinese companies operating in Pakistan and broaden international employment prospects, particularly in trade and commerce sectors.

Establishment of Satellite Training Centers in Rural Areas

- TANG will collaborate with BBSHRDB to set up satellite training centers in rural and underserved areas, providing easy access to skill development programs.
- This initiative will help local youth acquire technical skills and improve employability without the need to relocate to urban centers, ensuring greater inclusivity in the development process.

Data Analytics for Market-Driven Skill Development

- TANG will assist BBSHRDB in conducting market surveys and data analytics to assess industry trends and identify emerging skill gaps.
- This data-driven approach will guide the development of targeted training programs that align with current market demands, ensuring the workforce is prepared for future challenges.

Promotion of Research and Teaching

Both parties will collaborate to strengthen research and teaching capacities in fields of shared interest.

- Key initiatives will include co-developing curricula aligned with industry trends, exchanging teaching methodologies, and conducting joint research to address critical issues in education, workforce development, and technological advancement.

International-Level Short Training Programs

- The collaboration will design and deliver internationally accredited short-term training programs to enhance the competencies of Sindh's human resource sector.
- These programs will focus on practical applications, preparing participants for immediate industry demands and global market challenges, ensuring the workforce remains adaptable and skilled.

Specialized Courses on Industry 5.0 and Industry 6.0

- Both institutions will co-create and deliver advanced courses focused on Industry 5.0 and Industry 6.0, with emphasis on automation, robotics, artificial intelligence (AI), sustainable manufacturing, and smart technologies.
- These courses will equip participants with the skills required in the rapidly evolving industrial landscape and emerging technological paradigms.

Organization of Joint Events

- To foster innovation and knowledge sharing, the collaboration will organize seminars, workshops, conferences, and symposia.
- These events will serve as platforms for dialogue, collaboration, and dissemination of knowledge in areas such as technology, human resource development, entrepreneurship, and environmental sustainability.

Development of an Ecosystem with Advanced Chinese University Courses

A robust ecosystem will be created by integrating specialized courses from leading Chinese universities into the local education framework.

- This initiative will promote a "learn-and-earn" model, enabling students to acquire advanced skills and gain professional opportunities, contributing to both personal growth and regional economic development.

Exchange of Academic Materials and Publications

- The collaboration will facilitate the exchange of academic resources, research publications, and other educational materials to enrich learning opportunities for students and faculty members.



- This exchange will enhance knowledge-sharing and provide diverse perspectives on global challenges, ensuring the institutions stay aligned with global best practices in education and workforce development.

Courses for Specially Enabled Students

- The two institutions will jointly design inclusive courses tailored to meet the needs of differently-abled individuals.
- These courses will integrate assistive technologies, practical skill-building, and career-oriented training to enable full participation in the workforce and society, thus enhancing the life prospects of these individuals.

Courses for Working Women and Housewives

- Recognizing the unique needs of working women and housewives, the partnership will offer courses focusing on entrepreneurship, personal development, financial literacy, and flexible learning solutions.
- These courses will empower women to balance family responsibilities while pursuing career or entrepreneurial goals, fostering greater economic independence.

Courses for Laborers

- Vocational training programs will be developed for laborers to enhance existing skills and introduce modern techniques in their respective trades.
- Certifications will be offered to improve employability in domestic and international markets, strengthening the competitiveness of the labor force in Sindh and beyond.

Digitalization of Training and Learning

- Both parties will prioritize the use of digital platforms and innovative technologies to deliver training programs.
- E-learning modules, virtual classrooms, and online certification programs will ensure accessibility and scalability, allowing participation in skill development initiatives across Sindh and beyond.

Support for Employment and Career Growth

- Career-oriented programs will be launched to create job-ready professionals through skill enhancement, internships, and job placement assistance.
- The focus will also be on bridging the gap between academia and industry to effectively meet the region's workforce needs, ensuring training programs align with industry requirements.

Collaborative Research and Development Initiatives

- Both parties will undertake joint R&D projects addressing skill gaps, workforce trends, and sustainable development goals.
- Insights from these initiatives will inform future training programs, policy recommendations, and strategic projects, contributing to long-term socio-economic development in Sindh.

This comprehensive collaboration framework aims to empower individuals, enhance workforce competitiveness, and foster sustainable economic growth in Sindh, while aligning with global trends and leveraging the strengths of both TANG Chinese Education & Technology Ltd and Benazir Bhutto Shaheed Human Resource Research & Development Board. Through these diverse initiatives, we seek to build a future where education, technology, and skill development provide pathways to better opportunities for all.

D. Expected Outcomes

Through the collaboration between TANG Chinese Education & Technology Ltd. and Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDB), the following outcomes are anticipated:

1. Enhanced Cultural and Educational Exchange
 - o Strengthened cultural ties and mutual understanding between Pakistan and China, promoting collaboration in education, research, and workforce development.
 - o Establishment of a framework for ongoing dialogue and interaction between students, educators, and professionals from both countries.
2. Improved Access to High-Quality Education and Training
 - o Increased access to innovative, internationally recognized education and training programs for diverse groups, including students, professionals, women, laborers, and differently-abled individuals.
 - o Introduction of cutting-edge Chinese university courses and specialized training in Industry 5.0 and Industry 6.0 to enhance participants' global competitiveness.
3. Development of a Future-Ready Workforce
 - o Creation of a skilled workforce equipped with advanced knowledge and practical expertise to address emerging global challenges, including technological advancements, sustainable development, and automation.
 - o Enhanced employability of participants through certifications, internships, and exposure to global best practices.
4. Empowerment of Underserved Groups
 - o Empowerment of women, housewives, and differently-abled individuals through tailored courses focusing on entrepreneurship, personal development, financial literacy, and assistive technologies.

- o Support for laborers through vocational training programs that enhance their skills, introduce modern practices, and increase earning potential in domestic and international markets.
- 5. Strengthened Institutional Partnership o Establishment of a long-term, mutually beneficial partnership between TANG and BBSHRDB, leveraging their combined expertise to achieve shared goals.
 - o Development of a collaborative ecosystem for ongoing innovation in education and workforce development.
- 6. Increased Economic and Social Impact o Contribution to regional and national economic growth by creating a welltrained and employable workforce.
 - o Promotion of social inclusion by addressing the needs of diverse communities and supporting sustainable development initiatives.
- 7. Innovation in Training and Development o Introduction of advanced training methods, digital learning platforms, and research-driven education strategies that align with global trends and best practices.
 - o Implementation of courses that bridge the gap between industry and academia, preparing participants for real-world applications.
- 8. Recognition of Pakistan as a Global Education Partner o Enhanced visibility of Pakistan as a key player in international educational collaborations, showcasing the country's commitment to advancing knowledge and skills development.

This partnership aims to serve as a model for impactful collaboration, ensuring tangible benefits for all stakeholders and driving progress in education, workforce development, and cultural exchange.

E. Term and Renewal

- This Memorandum of Understanding (MoU) shall remain in effect for a period of five (5) years from the date of signing.
- Both parties agree to conduct an annual review of the progress and outcomes of the collaboration to assess its effectiveness and alignment with the evolving needs and objectives of both institutions.
- Upon mutual agreement, the MoU may be renewed or amended to reflect any necessary changes or to introduce new areas of collaboration that further the shared mission and goals of the partnership.
- Either party may terminate or propose amendments to this MoU with prior written notice of at least thirty (30) days, provided such actions are mutually agreed upon and documented.

F. Financial and Funding Obligations

This Memorandum of Understanding (MoU) establishes a collaborative framework between TANG Chinese Education & Technology Ltd. and Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDB), focusing on paid training courses and other mutually beneficial initiatives.

It is explicitly understood that this MoU does not create or imply any financial obligations or commitments for either Party unless such obligations are explicitly outlined and agreed upon in subsequent, project-specific agreements.

For any planned activities, initiatives, or collaborative projects, financial terms, resource allocations, and funding responsibilities will be clearly defined through individual agreements. These agreements will be developed by the relevant departments, schools, or units of each Party and will include the following details:

1. **Scope of Activities:** A clear description of the initiatives or projects to be undertaken.
2. **Roles and Responsibilities:** An outline of each Party's obligations and contributions, both financial and non-financial.
3. **Funding Commitments:** Specific details regarding financial responsibilities, including budgets, payment terms, and any shared costs.
4. **Operational Details:** Timelines, deliverables, performance metrics, and reporting mechanisms.

Each Party retains the right to determine the level of its involvement and resource allocation for individual projects or initiatives. Both Parties agree that all commitments will be subject to mutual consent, ensuring flexibility and alignment with organizational objectives prior to the commencement of any activities.

By adhering to this structure, both Parties aim to foster transparency, accountability, and a sustainable financial partnership.

G. Specialized Activities

This Memorandum of Understanding (MoU) underscores the commitment of TANG Chinese Education & Technology Ltd. - and Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDB) to deliver specialized and impactful initiatives. The collaborative efforts will focus on designing and implementing tailored activities that address the diverse needs of society. Both Parties agree to undertake the following initiatives:

1. Advanced Training Courses for Pakistani Youth

The collaboration will prioritize the organization of live and recorded training courses that utilize China's advanced education systems and innovative training methodologies. The goal

is to equip Pakistani youth with cutting-edge knowledge, globally recognized certifications, and skills that meet international standards, fostering their competitiveness in the global workforce.

2. Age-Specific Learning Programs

Tailored training programs will be developed to cater to learners at different life stages, ensuring relevance and inclusivity. The following age groups will be targeted:

- o Students aged 16 to 35: Advanced courses emphasizing professional and vocational training, career readiness, and entrepreneurship.
- o Chinese culture Or Business Chinese will be learn..

3. Programs for Specially Enabled Students

Dedicated initiatives will address the unique needs of students with disabilities. These programs will be designed to foster confidence, independence, and practical skills, enabling their meaningful participation in society and the workforce.

4. Courses for Women, Housewives, and Mothers

Flexible and inclusive programs will be developed to empower women by enhancing their skills and providing them with opportunities for personal and professional growth. These courses will include entrepreneurial training, financial literacy, leadership skills, and strategies for balancing familial and career responsibilities.

5. Training for Senior Citizens

Lifelong learning opportunities will be extended to senior citizens, focusing on:

Literacy: Enabling older adults to navigate the digital world confidently.

- o Entrepreneurship for Retirees: Equipping them with the skills to pursue business opportunities post-retirement.
- o Personal Development: Promoting hobbies, health, and social engagement to foster an active lifestyle.

Through these specialized activities, the collaboration aims to create an inclusive and dynamic learning environment. These initiatives will promote educational excellence, address the needs of diverse societal segments, and contribute to Pakistan's overall human resource development.

H. Duration and Termination

This Memorandum of Understanding (MoU) between TANG Chinese Education & Technology - and Benazir Bhutto Shaheed Human Resource Research & Development Board

(BBSHRDB) shall come into effect immediately upon the date of signing by both Parties. It will remain in effect for an initial period of three (3) years, with provisions for renewal or extension based on mutual agreement.

1. Renewal and Extension o This MoU may be renewed or extended through written consent from both Parties.
 - o Any decision to extend the duration of this MoU will be made following a comprehensive review of the progress achieved under its framework, as well as the necessity for additional time to complete ongoing or planned initiatives.
2. Termination o Either Party may terminate this MoU without cause by providing ninety (90) days' written notice to the other Party.
 - o Upon termination, both Parties will make reasonable efforts to:
 - Complete any ongoing projects or cooperative initiatives.
 - Fulfill all obligations outlined in supplemental agreements.
 - Maintain a positive and cooperative relationship for potential future engagements.
 - o In circumstances where either Party determines that the objectives outlined in this MoU cannot be achieved, a discussion will be initiated to explore alternative solutions. This may include extending timelines, modifying the scope of activities, or mutually agreeing to conclude the collaboration.

This section ensures that the partnership remains flexible and adaptable, providing mechanisms for renewal, orderly termination, and the preservation of goodwill for future collaboration.

I. Legal Status

This Memorandum of Understanding (MoU) represents a statement of intent between TANG Chinese Education & Technology Ltd. and Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDB) to collaborate in good faith toward achieving shared objectives. It is explicitly understood that this MoU does not establish any legally binding obligations, rights, or liabilities between the Parties.

1. Non-Legal Binding Nature o The provisions outlined in this MoU serve as a framework for collaboration and are not to be construed as legally enforceable commitments.
2. Formal Agreements o Any legally binding agreements, including but not limited to financial arrangements, project deliverables, or specific terms of collaboration, will be documented through separate, formal contracts or agreements as mutually deemed necessary.

3. Principles of Collaboration o Both Parties agree to engage with mutual respect, transparency, and accountability in all activities and interactions to achieve the objectives outlined in this MoU.

By entering into this MoU, both Parties reaffirm their shared commitment to fostering educational and cultural exchanges, contributing to societal advancement, and enhancing the knowledge and skills of all participants involved in the collaboration.

IN WITNESS WHEREOF

The undersigned representatives, duly authorized by their respective organizations—TANG Chinese Education & Technology Ltd. and Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDB)—hereby execute this Memorandum of Understanding (MoU).

This MoU signifies the shared intent and commitment of both Parties to collaborate on the objectives outlined herein, fostering educational and cultural exchanges, enhancing academic excellence, and promoting innovation, inclusivity, and societal advancement through learning.

By signing below, the representatives affirm their full understanding and agreement to the terms set forth in this MoU, as well as their intent to work together in good faith toward realizing the shared vision and goals of this partnership.

Signed on this _____, with mutual consent and approval of the scope, purpose, and conditions of this collaboration.

CONTACT DETAILS:

Party-A: TANG Chinese Education & Technology Ltd.

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lijs@TANGce.net

Party-B: Benazir Bhutto Shaheed Human Resource Research & Development Board (BBSHRDB)

5th Floor, State Life Building No.3, Dr. Ziauddin Ahmed Road, Karachi

Name: Mr. Sikandar Ali Bhatti

Address: 5th Floor, State Life Building No.3, Dr. Ziauddin Ahmed Road, Karachi

Mobile No.: 0333-7151773



(No additional text on this page. It serves as the signature page of this MoU)

Party-A

Signature: _____
Name: Mr. Li Jinsong
Designation: Founder & President
Date: _____



Party-B

Signature: _____
Name: Mr. Munawar Ali Mithani
Designation: Secretary BBSHRDB
Date: 14th February, 2025



WITNESSES

Signature: _____
Name: Mr. Sikandar Ali Bhatti
Designation: Deputy Director BBSHRDB
Email: sikandar_bhatti@hotmail.com
Date: 14th February, 2025

Signature: _____
Name: Eng. Mansoor-ul-Hassan Siddiqui
Designation: Country Head
Email: mansoor.siddiqui@tangce.net
Date: 14th February, 2025